

EQUAL PAY



- FACTS:**
- 1972 (France) : Equal Pay law
 - 2020 (France): women earn -15,5% less money than men
 - 2018 (world) → - 20%

1. DEFINITION

2. IN THE PAST

THEN USED TO / DIDN'T USE TO
WERE EXPECTED TO WERE SUPPOSED TO

3. NOWADAYS

TODAY NOWADAYS STILL
SUFFER.... BE VICTIMS OF
BE SUPPOSED TO BE EXPECTED TO

4. OUR SOLUTIONS

SHOULD MUST NEED TO

SEXUAL HARASSMENT



- FACTS:**
- (France) 81% women experience street harassment in their lives
 - (France): 100% women in Ile de France suffer harassment in transports
 - (France): in 2017, 320 000 women experienced sexual harassment at work

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DOMESTIC VIOLENCE



FACTS:

- in 2017, 50,000 women were killed around the world by a partner or family members = 6 women being killed every hour by people they know. (UNODC)
- in France, in 2019: 146 women killed by a partner, in 2020 : 90

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WOMEN'S RIGHTS



1944: right to vote for women (France)

2011: right to vote in Saudi Arabia (last country)

1965: right to open a bank account (France)

2017: right to drive in Saudi Arabia (last country)

1967 : contraceptive legalised (France, UK)

1975: abortion legalised

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BODY IMAGE AND APPEARANCE



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GENDER STEREOTYPES



- (France) in 2016, 96,7% of carers (childminders, personal carers, cleaners) are women

- 14% of people who choose literary options are women. 4, 2% are men

-(France) in 2010, men spent 2 hours on household tasks, women 3 hours and 26 minutes.

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ACCESS TO WORK



- (France) 70% of poor workers are women
- (France) 17% of jobs are equally represented between men and women
- 1 woman CEO in a CAC 40 company

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