

# Educator Survey

Thank you for participating in this survey. Your feedback is valuable to your school.

Please note that your responses to the following items are CONFIDENTIAL. Your responses will not be reported individually, they will be added to responses from all adults in the school and reported in the aggregate.

**1. School Name:**

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**2. Date:**

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*Example: December 15, 2012*

**3. 1. Do you teach students in your current role?**

*Mark only one oval.*

Yes

No

## 2. This school year, how often have you...

**4. 2A. Observed another teacher's classroom to offer feedback?**

*Mark only one oval.*

Never

Once or Twice

3-9 times

10 or more times

**5. 2B. Observed another teacher's classroom to get ideas for your own instruction?**

*Mark only one oval.*

Never

Once or Twice

3-9 times

10 or more times

**6. 2C. Gone over student assessment data with other teachers to make instructional decisions?**

*Mark only one oval.*

Never

Once or Twice

3-9 times

10 or more times

**7. 2D. Worked with other teachers to develop materials or activities for particular classes?***Mark only one oval.*

- Never
- Once or Twice
- 3-9 times
- 10 or more times

**8. 2E. Worked on instructional strategies with other teachers?***Mark only one oval.*

- Never
- Once or Twice
- 3-9 times
- 10 or more times

**3.For the students you teach this year, how many of their parents/guardians...****9. 3A. Attended parent-teacher conferences when you requested them?***Mark only one oval.*

- None
- Some
- About half
- Most
- All

**10. 3B. Volunteered time to support the school (e.g., volunteer in classrooms, help with school-wide events, etc.)?***Mark only one oval.*

- None
- Some
- About half
- Most
- All

**11. 3C. Contacted you about their child's performance?***Mark only one oval.*

- None
- Some
- About half
- Most
- All

**12. 3D. Responded to your suggestions for helping their child?**

*Mark only one oval.*

- None
- Some
- About half
- Most
- All

**13. 4. During a typical week, how much time is formally set aside for you to collaborate with one or more teachers during work hours?**

*Mark only one oval.*

- No time
- Less than 30 minutes
- 30-59 minutes
- 60 minutes to 2 hours
- More than 2 hours

**5. How many faculty and staff in this school...****14. 5A. Help maintain discipline in the entire school, not just their classroom?**

*Mark only one oval.*

- None
- Some
- About half
- Most
- All

**15. 5B. Take responsibility for improving the school?**

*Mark only one oval.*

- None
- Some
- About half
- Most
- All

**16. 5C. Feel responsible to help each other do their best?**

*Mark only one oval.*

- None
- Some
- About half
- Most
- All

**17. 5D. Feel responsible that all students learn?***Mark only one oval.*

- None
- Some
- About half
- Most
- All

**18. 5E. Feel responsible for helping students develop self-control?***Mark only one oval.*

- None
- Some
- About half
- Most
- All

**19. 5F. Feel responsible when students in this school fail?***Mark only one oval.*

- None
- Some
- About half
- Most
- All

**6. How much do you agree with the following statements?****20. 6A. I usually look forward to each working day at this school.***Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**21. 6B. I wouldn't want to work in any other school.***Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**22. 6C. I feel loyal to this school.***Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**23. 6D. I would recommend this school to parents seeking a place for their child.***Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**7. How much do you agree with the following statements? The leadership team at this school...****24. 7A. Communicates a clear mission for our school.***Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

**25. 7B. Sets high standards for student learning.***Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

**26. 7C. Sets high standards for faculty and staff.***Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

**27. 7D. Sets clear expectations for faculty and staff.***Mark only one oval.*

- Strongly Disagree  
 Disagree  
 Agree  
 Strongly Agree

**28. 7E. Is committed to shared decision-making.***Mark only one oval.*

- Strongly Disagree  
 Disagree  
 Agree  
 Strongly Agree

**29. 7F. Works to create a sense of community in this school.***Mark only one oval.*

- Strongly Disagree  
 Disagree  
 Agree  
 Strongly Agree

**30. 7G. Creates buy-in among faculty and staff.***Mark only one oval.*

- Strongly Disagree  
 Disagree  
 Agree  
 Strongly Agree

**31. 7H. Encourages students to be involved in the school community.***Mark only one oval.*

- Strongly Disagree  
 Disagree  
 Agree  
 Strongly Agree

**32. 7I. Promotes family and community involvement in the school.***Mark only one oval.*

- Strongly Disagree  
 Disagree  
 Agree  
 Strongly Agree

**33. 8. To what extent do you feel respected by other faculty and staff at this school?**

*Mark only one oval.*

- Not at all
- A little
- Some
- To a great extent

**9. How much do you agree with the following statements?****34. 9A. Faculty and staff in this school trust each other.**

*Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**35. 9B. It's OK in this school to discuss feelings, worries, and frustrations with other faculty and staff.**

*Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**36. 9C. Faculty and staff respect others who take the lead in school improvement efforts.**

*Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**37. 9D. Faculty and staff at this school respect those colleagues who are experts at their craft.**

*Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**10. How much do you agree with the following statements?**

38. **10A. Teachers and parents at this school think of each other as partners in educating children.**

*Mark only one oval.*

- Strongly disagree  
 Disagree  
 Agree  
 Strongly agree

39. **10B. Faculty and staff at this school work hard to build trusting relationships with parents.**

*Mark only one oval.*

- Strongly disagree  
 Disagree  
 Agree  
 Strongly agree

## 11. How much do you agree with the following statements? A member of the school leadership team...

40. **11A. Makes clear to faculty and staff the leadership's expectations for meeting instructional goals.**

*Mark only one oval.*

- Strongly disagree  
 Disagree  
 Agree  
 Strongly agree

41. **11B. Communicates a clear vision for our school.**

*Mark only one oval.*

- Strongly disagree  
 Disagree  
 Agree  
 Strongly agree

42. **11C. Presses faculty and staff to implement what they have learned in professional development.**

*Mark only one oval.*

- Strongly disagree  
 Disagree  
 Agree  
 Strongly agree

**43. 11D. Knows what's going on in classrooms.**

*Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**44. 11E. Provides me with useful feedback to improve my teaching.**

*Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**45. 11F. Has provided me with the support I need to improve my teaching.**

*Mark only one oval.*

- Strongly disagree
- Disagree
- Agree
- Strongly agree

**12. How much influence do faculty and staff have in each of the following areas?****46. 12A. Planning how discretionary school funds should be used.**

*Mark only one oval.*

- No influence
- A little influence
- Some influence
- A great deal of influence

**47. 12B. Determining which books and other instructional materials are used in classrooms.**

*Mark only one oval.*

- No influence
- A little influence
- Some influence
- A great deal of influence

**48. 12C. Establishing the curriculum and instructional program.**

*Mark only one oval.*

- No influence
- A little influence
- Some influence
- A great deal of influence

**49. 12D. Determining the content of in-service programs.**

*Mark only one oval.*

- No influence
- A little influence
- Some influence
- A great deal of influence

**50. 12E. Setting standards for student behavior.**

*Mark only one oval.*

- No influence
- A little influence
- Some influence
- A great deal of influence

**13. To what extent does this school...****51. 13A. Involve parents/guardians in the development of programs aimed at improving students' academic outcomes?**

*Mark only one oval.*

- Not at all
- A little
- Somewhat
- A great deal

**52. 13B. Involve parents/guardians in commenting on school curricula?**

*Mark only one oval.*

- Not at all
- A little
- Somewhat
- A great deal

**53. 13C. Include parent leaders from all backgrounds in school improvement efforts?**

*Mark only one oval.*

- Not at all
- A little
- Somewhat
- A great deal

**54. 13D. Develop formal networks to link all families with each other (for example: sharing parent directories, providing a website for parents/guardians to connect with one another, etc.)?**

*Mark only one oval.*

- Not at all
- A little
- Somewhat
- A great deal

**55. 13E. Encourage more involved parents/guardians to reach out to less involved parents/guardians?**

*Mark only one oval.*

- Not at all
- A little
- Somewhat
- A great deal

**14. How often have your professional development activities this year...****56. 14A. Been sustained and coherently focused, rather than short-term and unrelated?**

*Mark only one oval.*

- Never
- Rarely
- Occasionally
- Most of the time

**57. 14B. Included enough time to think carefully about, try, and evaluate new ideas?**

*Mark only one oval.*

- Never
- Rarely
- Occasionally
- Most of the time

**58. 14C. Been closely connected to my school's improvement plan?***Mark only one oval.*

- Never
- Rarely
- Occasionally
- Most of the time

**59. 14D. Included opportunities to work productively with colleagues in my school?***Mark only one oval.*

- Never
- Rarely
- Occasionally
- Most of the time

**60. 14E. Included opportunities to analyze student work/data?***Mark only one oval.*

- Never
- Rarely
- Occasionally
- Most of the time

**15. How much do you agree with the following statements?****61. 15A. Once we start a new program in this school, we follow up to make sure that it's working.***Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

**62. 15B. We have so many different programs in this school that I can't keep track of them all.***Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

**63. 15C. Many special programs come and go at this school.**

*Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

**64. 15D. Curriculum, instruction, and learning materials are well coordinated across the different grade levels at this school.**

*Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

**65. 15E. There is consistency in curriculum, instruction, and learning materials among teachers in the same grade level at this school.**

*Mark only one oval.*

- Strongly Disagree
- Disagree
- Agree
- Strongly Agree

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