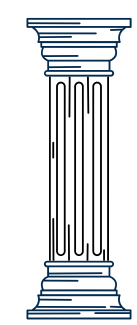
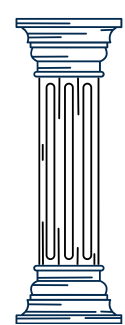


Understanding the AHP Educator Career Framework

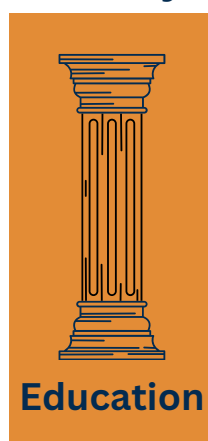
“The educator career framework promotes the education pillar of practice, recognising that education is every AHPs responsibility.”



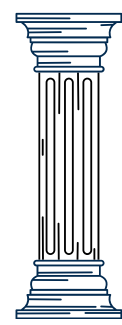
Clinical



Research



Education



Leadership

EDUCATOR CAREER FRAMEWORK AIM:

The Framework aims to take the first steps towards establishing a nationally recognised standard for the AHP educator workforce. It describes the knowledge, skills and behaviours required to be an effective teacher, learning facilitator, supervisor and role model in AHP education; in formal and in practice settings. It recognises that every AHP is involved in the learning and development of others and provides structure to how that looks depending on where you are in your AHP career pathway.

Who is the framework for?

1. **Individual AHPs** at all career stages wanting to develop their education pillar of practice.
2. **Line managers** who want to develop their AHP educator workforce.
3. **Organisations** who want to develop as a learning organisation.

What does the framework do?

1. **Generic resource for describing career pathways.**
2. **Covers careers from pre registration to advanced practice.**
3. **Supports workforce education development against a set of published standards.**
4. **Supports CPD for organisation's and individual's learning development.**
5. **Champions education excellence to fundamentally improve patient care.**

AHP Educator Career Framework 6 Domains

1. **Responsibility and Accountability.**
Ensure safe and effective education.

2. **Diverse and Inclusive Leadership.**
To overcome barriers and provide solutions for the provision of inclusive education.

3. **Community and Co-production.**
Empowerment of all voices to be change makers and agents to ensure that actions are non-discriminatory.

4. **Formal knowledge and skills.**
To deliver evidence based/ sector informed education.

5. **Digital and Sustainability.**
To ensure that education provision is forward facing with a focus on innovation and the environment.

6. **Research Innovation and Quality Improvement.**
To ensure education provision is evidence based and impactful.

START - Step one

Go to the AHP Educator Career Framework and select the career level that best describes your current position.

Step 2

Look through each of the 6 domains individually and reflect on how they apply to you at your current career stage. The NHSE learning hub E-Resource has broken this down into each career stage for easy reading.

Step 3

Reflect on the ‘capabilities expected’ of you within all 6 domains at your current career stage.

If you identify areas for development within your practice use this framework to support you in accessing opportunities to develop your CPD. If you're aspiring to progress to the next stage of practice, explore what would be expected of you, are you achieving it or can you develop a plan of how you're going to achieve it?

As an organisation or manager you can use this framework to evidence your actions when supporting CPD for your AHPs.

Links to Useful Resources

NHSE AHP Educator Career Framework E-Resource:
<https://learninghub.nhs.uk/Catalogue/AHPEDUCATORCAREERFRAMEWORK>

Council of Deans of Health AHP Educator Career Framework:
<https://www.councilofdeans.org.uk/ahp-framework/>

NHS Futures Practice Education Training Workspace:
<https://future.nhs.uk/PracticeEducationTraining/groupHome>

NHS England Educator Workforce Strategy
<https://www.england.nhs.uk/publication/educator-workforce-strategy/>